

Mackay School District #182
Regular Board Meeting
May 15, 2023 at 6:00 p.m.
Mackay High School

Attendees: Genae McAfee (by phone), Jake Johnson, Charmaine Gamett, Don Wainright, Holly Seefried, Jodi McAfee, Susan Buescher, Stephanie Fullmer, Christine Hoover

Business Manager McAfee reviewed the 2023-2024 estimated budget. Discussion was held on the change of enrollment funding to ADA. Proposed projects for the 2023-2024 budgets were discussed.

Chairman Johnson called the meeting to order at 7:00 pm and led the audience in the Pledge of Allegiance.

Superintendent Buescher recommended two additions to the agenda. Item g. graduation. Due to a last minute change to the graduation program. Anna Rowberry's resignation as custodian. Due to just receiving the resignation.

Trustee Seefried moved to approve the agenda with the addition of informational item g. graduation and resignation from Anna Rowberry. Trustee Gamett seconded. No further discussion. All were in favor. Motion carried.

Trustee Seefried moved to approve the consent agenda. Trustee Gamett seconded. No further discussion. All were in favor. Motion carried.

Trustee Seefried moved to approve the District Bills dated 5/15/2023. Trustee Gamett seconded. No further discussion. All were in favor. Motion carried.

Public Input – None

Superintendent Buescher presented What's Right and her district report:

- Reported on the Post Legislative Tour held April 11, 2023. Lots of budget and law changes. Financial literacy required with econ. Career Explorations required of 8th graders. We will be using ADA instead of enrollment for budgeting purposes. The State indicated we use our reserves and COVID money to help make up the differences.
- Attended the Superintendents meeting April 13, 2023.
- Attended the Law Conference in Boise.
- Attended the Federal Programs Conference in Idaho Falls with Business Manager McAfee.
- Attended the Superintendents meeting in Shelly May 11., 2023.
- Local Law enforcement cancelled Monday the week of our planned Crisis Plan training. Chad Martin, the superintendent from Jefferson County – Rigby, graciously agreed to drive to Mackay to share his experiences with their school shooting.
- The COVID return to schools' documents have to be updated and posted on the website until January 2025.
- Finished the ISAT testing – 100% were tested.

- Last week was teacher appreciation week.
- The Federal Forest allocation was \$171,298.58 for this year.

Principal Fullmer presented What's Right and her district report:

- The 1st grades box city went well.
- Governor Brad Little visited the school district.
- FFA Banquet went well and one senator was in attendance.

Trustee What's Right – Trustee Seefried reported that the FFA Mother's Day Sale was well coordinated. The 1st grade box city was great and 2 students made state for track.

Superintendent Buescher reported there was only four errors on the ISEE upload. They are easy error and will be corrected and submitted.

Superintendent Buescher reviewed the test scores. May test scores determine the Literacy funding. Principal Fullmer also reported she had reviewed the test scores. There seems to be some growth and also reported she was pleasantly surprised with the results.

Christine Hoover reported that the MEA has 50 + 1 in order to start negotiations. The board representatives for this year will be Trustee Seefried and Trustee Gamett. The MEA is still deciding on who will be their representatives and we contact Clerk McAfee when they have the information.

Superintendent Buescher stated that the staffing changes are not finalized. This item is to be on the June agenda.

Superintendent Buescher cover the minor policy changes.

To-do List – Nothing on the list.

Superintendent Buescher gave an update on the graduation speaker. This year's speaker will Stephanie Fullmer.

Superintendent Buescher recommended that we use ISBA to advertise for the superintendent opening. Discussion was held on the cost of the service.

Trustee Seefried moved to approve using ISBA for advertizing the position. Trustee Gamett seconded. No further discussion. All were in favor. Motion carried.

Principal Fullmer presented the information on the textbook adoption. A parent committee and staff reviewed the curriculum. The consumables will not be locked in for a certain amount. We will be able to order just what we need. The professional development can be done over zoom but Principal Fullmer would rather have an on-site training.

Trustee Seefried moved to approve the quote for the textbook adoption. Trustee Gamett seconded. No further discussion. All were in favor. Motion carried.

Superintendent Buescher reviewed the change to the coaching handbook.

Trustee Seefried moved to approve the coaching handbook. Trustee Gamett seconded. No further discussion. All were in favor. Motion carried.

Business Manager McAfee presented the certificated salary schedule. She explained how it was calculated with the additional allocation of \$6,359.00 per year per FTE.

Trustee Seefried moved to approve the certificated salary schedule. Trustee Gamett seconded. No further discussion. All were in favor. Motion carried.

Superintendent Buescher presented the classified salary schedule and recommended we add 4% to each cell of the classified salary schedule. Reviewed what the state did increase for funding for classified staff.

Trustee Seefried moved to approve the classified salary schedule with the recommendation of increasing each box by 4%. Trustee Gamett seconded. No further discussion. All were in favor. Motion carried.

Superintendent Buscher presented the athletic salary schedule. No changes were recommended for the 2023-2024 school year.

Trustee Seefried moved to approve the presented athletic salary schedule. Trustee Gamett seconded. No further discussion. All were in favor. Motion carried.

Business Manager McAfee presented the health insurance plan renewal. The district will continue with Blue Cross with the same two plans we offered this year.

Trustee Seefried moved to approve the health insurance renewal. Trustee Gamett seconded. No further discussion. All were in favor. Motion carried.

Superintendent Buescher reviewed the master schedule for the 2023-2024 school year.

Trustee Seefried moved to approve the master schedule. Trustee Gamett seconded. No further discussion. All were in favor. Motion carried.

Business Manager McAfee presented an art grant for board approval.

Trustee Seefried moved to approve the art grant. Trustee Gamett seconded. No further discussion. All were in favor. Motion carried.

Superintendent Buescher presented the information on the National FFA Convention and Moscow trip.

Trustee Seefried moved to approve the two FFA Out-of-state field trip requests. Trustee Gamett seconded. No further discussion. All were in favor. Motion carried.

Superintendent Buescher reviewed polices changes for policies 1315, 1405, 2395, 3030, 3270, 5325, 5330, 5335A, 5340 and 2700P. First reading no motion made.

Trustee Seefried moved to go into executive session as per Idaho Code 74-206(1)(a)(b). Trustee Gamett seconded. Verbal Vote: Chairman Johnson – Yes; Trustee Gamett – Yes; Trustee McAfee – Yes; Trustee Seefried – Yes; Trustee Wainright – Yes. Into executive session 74-206(1)(a) at 8:04 pm. Into executive session 74-206(1)(b) at 8:16 p.m. Out of executive session at 8:56 p.m. Superintendent Buescher recommended Tara Huish for Spanish.

Trustee Seefried moved to approve the recommendation of Tara Huish. Trustee Gamett seconded. No further discussion. All were in favor. Motion carried.

Superintendent Buescher recommended Ryan Huish for HS Football coach, Justin Ivie for Jr High Football coach, Amber Sherwood for Jr High Volleyball coach, Mallory Hocking for HS Volleyball coach, Josh Pehrson for Varsity Girls Basketball Coach, Chris Holt for JV Girls Basketball, Jennifer Wanstrom for Jr High Girls Basketball, Wes Anderton for Jr High Boys Basketball, Katie Jones for Jr High Cheer and Stephenie Barnhard for HS Cheer Coach.

Trustee Seefried moved to approve the coaching recommendations. Trustee Gamett seconded. No further discussion. All were in favor. Motion carried.

Superintendent Buescher recommended employee A's administrative leave through May 15th be ratified and extended through May 26th, 2023.

Trustee Seefried moved to approve the recommendation for employee A. Trustee Gamett seconded. No further discussion. All were in favor. Motion carried.

Superintendent Buescher recommended that a letter of nonrenewal be sent to employee B stating that a contract will not be renewed based on a violation of the code of ethics.

Trustee Seefried moved to approve the recommendation for employee B. Trustee Gamett seconded. No further discussion. All were in favor. Motion carried.

Items for future board meetings – Trustee Seefried mentioned that the equipment by the baseball field needs to be moved.

Trustee Seefried moved to adjourn. Trustee Gamett seconded. Meeting adjourned at 9:00 p.m.